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|  | Izvještaj o sprovođenju plana integriteta za 2023. godinu | | | | | | | | | | | | | | | |  |
|  | Opština Rožaje | | | | | | | | | | | | | | | |  |
|  | REGISTAR RIZIKA | | | | PROCJENE I MJERENJE RIZIKA | | | | | | REAGOVANJE NA RIZIK | | | | PREGLED I IZVJEŠTAVANJE O RIZICIMA | |  |
|  | Oblasti rizika | Radna mjesta | Osnovni rizici | | Postojeće mjere kontrole | Preostali rizici(rezidualni) | Vjer. | Posljedice | | Procjena | Predložene mjere za smanjenje/otklanjanje rizika | | Ogovorna osoba | Rok | St. | Kratak opis i ocjena realizacije mjere |  |
|  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  | | --- | --- | | 1.1 | Rukovođenje i upravljanje | | |  | | --- | | predsjednik Opštine | | potpredsjednik Opštine | | starješine organa lokalne uprave | | |  | | --- | | Iskorišćavanje javne funkcije ili službenog položaja | | Neadekvatno planiranje i izvršavanje budžeta | | Nedovoljna kontrola rada | | Nezakonito donošenje odluka pri procesu zapošljavanja | | Nepostojanje jasne strategije upravljanja, misije i vizije | | |  | | --- | | Godišnji plan rada | | Interna revizija | | Podnošenje izvještaja Skupštini | | |  | | --- | | Predlaganje odluka pod eksternim uticajem suprotno javnom interesu zbog nepostojanja propisa za korišćenje diskrecionih ovlašćenja Primanje sonzorstav i donacija suprotno odredbama Zakona o sprječavanju korupcije. Nedonošenje ili kašnjenje pri donošenju strategije razvoja opštine u skladu sa zakonom | | |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | | |  | | --- | | 3 | | |  | | --- | | 4 | | |  | | --- | | 12 | | | | |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | | Podnošenje izvještaja o radu kvartalno. | predsjednik Skupštine Opštine | kontinuirano | |  | | --- | | ↓ | | Djelimično realizovano  Određeni dio straješina ne podnosi i dalje izvještaje o radu na kvartalnom nivou | | starješine organa lokalne uprave | |  | |  |  | |  |  |  | |  |  |  |  | |  |  |  |  | |  |  |  |  | | Povećanje transparentnosti rada i redovno objavljivanje odluka na zvaničnom sajtu opštine | predsjednik Skupštine Opštine | kontinuirano | Djelimično realizovano  Sajt je fazi izrade i ažuriranja | | starješine organa lokalne uprave | |  | |  |  |  | |  |  |  |  | |  |  |  |  | |  |  |  |  | | Donošenje Pravilnika o uspostavlajnju registra o primljenim pokolnima donacijama i sl. | predsjednik | kontinuirano | Realizovano  Pravilnik je usvojen | |  | |  |  | |  |  |  | |  |  |  |  | |  |  |  |  | |  |  |  |  | | Redovno izvještavanje o sprovedenim kontrolama | predsjednik Opštine | kontinuirano | Realizovano  Izvještavanje se sprovodi nakon kontrola od strane DRI | |  | |  |  | |  |  |  | |  |  |  |  | | | | | | | | | | | | | | | | | |  |
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|  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  | | --- | --- | | 1.2 | Rukovođenje i upravljanje | | |  | | --- | | glavni administrator | | |  | | --- | | Donošenje nezakonitih odluka | | Usklađenost i kontrola propisa i standarda | | Neblagovremeni prijem, dostavljanje i otpremanje pismena | | |  | | --- | | Godišnji plan rada | | Izvještaj o radu | | Izvještavanje o stanju u upravnoj oblasti | | |  | | --- | | Neblagovremena i neadekvatna kooridnacija nad radom organa lokalne uprave | | |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | | |  | | --- | | 3 | | |  | | --- | | 5 | | |  | | --- | | 15 | | | | |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | | Kvartalno podnošenje izvještaja o radu Održavanje stručnih kolegijuma | glavni administrator | kontinuirano | |  | | --- | | ↓ | | Djelimično realizovano  Stručni kolegijumi se održavaju | |  | |  |  | |  |  |  | |  |  |  |  | |  |  |  |  | |  |  |  |  | | Obuke i Seminari Organizovanje obuka u jedinici lokalne samouprave u saradnji sa Upravnom za kadrove |  | kontinuirano | Djelimično realizovano  Potrebno je da lokalna uprava organizuje seminare i obuke za zaposlene | |  |  | |  |  |  | |  |  |  |  | |  |  |  |  | |  |  |  |  | | | | | | | | | | | | | | | | | |  |
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|  | **PODNOSILAC IZVJEŠTAJA** | | |  | | | | | **STARJEŠINA/ODGOVORNO LICE U ORGANU VLASTI** | | | | | | | |  |
|  | **Menadžer integriteta** | | |  | | | | |  | | |  | | | | |  |
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